



CÙRAM IS SLÀINTE NAN EILEAN SIAR

WESTERN ISLES HEALTH AND SOCIAL CARE PARTNERSHIP

STRATEGIC PLAN 2016-19

PURPOSE OF REPORT

1. To agree the Integration Joint Board's strategic plan for the period 2016/17 – 2018/19

COMPETENCE

2. The implementation of the strategic plan over a three year period will generate challenging issues in respect of the management of finance, organisational change and workforce redesign. It is a legal requirement that the IJB have a Strategic Plan in place by 1 April 2016. An assessment in terms of the Equality Act 2016 has been undertaken and is attached as Appendix 2 to the Report.

SUMMARY

3. The Integration Joint Board has a statutory obligation to have a strategic plan in place by 1 April 2016. The plan provides a detailed account of the changes to service that the IJB will drive forward over the three years of the plan. It is situated within a national policy framework which seeks to shift resources from acute into community settings.
4. Over the course of the last two months, there has been extensive engagement with communities from across the islands to explain what integration will involve and to ascertain what priorities communities have in respect of the health and social care services they use. We hosted five engagement events, in each of the IJB's geographical localities, prior to the development of the plan to elicit views about communities' priorities. We hosted a further five engagement events once the draft plan had been published for consultation. The process provided valuable feedback about our vision and priorities.
5. The formal consultation process ran from 12 January until 12 February 2016. We invited comment from a range of stakeholders, including the parent bodies. The formal response rate to the consultation was disappointing, with 10 returns in total. However, the engagement events were more positive, with an average of 15 people attending each of the five meetings. We intend to reflect on the success of this community engagement by undertaking some focused review work with the Scottish Centre for Community Development and by taking any learning into the Participation and Engagement Strategy, which we intend to develop over the coming months.
6. The Strategic Plan itself provides the operating context and background to integration, a vision of future service delivery, an assessment of how good services are currently, a focused change plan, and a description of the organisational levers that will deliver that change. Members are invited to discuss the content of the plan.
7. While the plan seeks to reflect the priorities of our communities, it also builds on an assessment of population need. A very detailed needs assessment has been put together by the Health Board's Head of Analytical Services. This informed the evidence base for the plan, and is summarised in Section 6.





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8. The final plan contains a series of detailed annexes, which provide more information about what we intend to deliver. Annex 1 fully articulates how the 25 deliverables outlined in the plan will be put in place. Annex 2 described the national outcomes against which we will measure success. Annex 3 describes the equality outcomes which the IJB is required to devise and report against in line with the public sector equality duty. Annex 4 describes in summary the performance management arrangements which will be put in place to measure performance against our strategic objectives.

RECOMMENDATION

9. It is recommended that the draft IJB Strategic Plan, covering the period 2016-19, appended to the Report as Appendix 1 be approved.

Ron Culley
Chief Officer, Health and Social Care
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