



CÙRAM IS SLÀINTE NAN EILEAN SIAR

WESTERN ISLES HEALTH AND SOCIAL CARE PARTNERSHIP

Mental Health Redesign

Report by Chief Officer, Health and Social Care

PURPOSE OF REPORT

1. To update the Joint Board on the ongoing implementation of Mental Health Redesign.

COMPETENCE

2. The matters arising in the report have no immediate legal implications. There are ongoing financial and HR arrangements in support of the redesign which are being processed in line with Health Board policy.

SUMMARY

3. Admissions to the Clisham Ward were suspended in late October with the transfer of the last three patients to residential care placements better suited to their needs than a hospital environment. This meant that twenty one Clisham Ward staff could be deployed, redeployed or appointed into posts across the NHS system in line with NHS Western Isles' employment policies. This major task has been completed in a very short time scale. One member of staff has been redeployed into the new mental health liaison post, which will support acute nurses to care for people who have mental health difficulties in acute care across the working week.
4. Seven staff members have been redeployed into vacancies within the Acute Psychiatric Unit and wider acute medical services, which frees up resource to be reallocated to new community mental health posts (including posts in Uist and Barra). A further four people have been redeployed to the community mental health team, which includes three nurses who have been allocated to dementia CPN posts and who will provide post diagnostic support and continual care through to end of life, where required. This capacity should offer additional support to under-pressure community care teams.
5. Due to the small CPN establishment, it is only possible to redeploy small numbers of staff at any one time. It is recognised that additional training will be required for some community positions, and planning is being undertaken for this. Seven members of staff are still waiting to be redeployed into acute service posts.
6. In addition to the above, we are using new funding streams from the Scottish Government to fund a new mental health post which will sit at the interface between justice, drug and alcohol, and homelessness. A further post is being developed to support psychological trauma.
7. The reform of APU is presented against a longer time frame. That is because we require a robust referral pathway to a mainland NHS Board, which doesn't currently exist. However, a number of promising options are being developed. We will apprise the Board of further developments in due course.

RECOMMENDATIONS

8. It is recommended that the IJB notes the report.

Ron Culley,
Chief Officer, CÙRAM IS SLÀINTE





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