



CÙRAM IS SLÀINTE NAN EILEAN SIAR

WESTERN ISLES HEALTH AND SOCIAL CARE PARTNERSHIP

PERFORMANCE MANAGEMENT FRAMEWORK

Report by Chief Officer, Health and Social Care

PURPOSE OF REPORT:

- 1 To agree a Performance Framework for the IJB, including performance monitoring and assurance arrangements.

COMPETENCE

- 2 The issues raised in the report are purely procedural.

SUMMARY

- 3 For the purposes of managing the performance of the IJB, including the delivery of the national health and wellbeing outcomes and the local Strategic Plan, a Performance Framework has been produced.
- 4 The monitoring arrangements within the Performance Framework are in accordance with statutory requirements for production of an Annual Performance Report under the Public Bodies (Joint Working) (Scotland) Act 2014.
- 5 The Performance Framework describes the performance management cycle of 'Plan-Do-Review-Revise' in line with performance management best practice and how this will operate within the Western Isles Integration Partnership.
- 6 The Performance Framework will support the delivery of plans across all levels of the Integration Partnership from the Strategic to Service to Team/Locality plans and ultimately to individual PDPs. Over time this will require the development service plans for the delegated service functions of the IJB.
- 7 Performance monitoring and reporting arrangements are set out within the Performance Framework. This includes the production of an Annual Performance Report as required under Section 42 of the 2014 Act with the content in accordance with the Public Bodies (Joint Working)(Content of Performance Reports)(Scotland) Regulations 2014 and as detailed in the draft Guidance document on Performance Reports (v2.1) issued by Scottish Government
- 8 The Framework details a hierarchy of performance indicators that will comprise the performance monitoring of activities at various levels across the Partnership which are detailed in a series of appendices to the Framework.





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RECOMMENDATIONS

- 10 It is recommended that:
- (a) the draft Performance Management Framework of the IJB, appended to the Report, is approved for implementation;
 - (b) as part of the Performance Management Framework, the indicated Targets or Statutory Performance Indicators of the parent bodies are delegated to the IJB for delivery, subject to confirmation from the parent bodies that this list is definitive and complete; and
 - (c) as part of the Performance Management Framework, arrangements for Performance Monitoring including the production of the annual Performance Report are adopted.

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